



P.O. Box 557 Nicasio, CA 94946 Voice (415) 662-1099 Fax (415) 662-2209

New Application  Re-application

(Please type or print) Date of Application \_\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

Permanent Address \_\_\_\_\_

Street & Number City State Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_

Area & Number Area & Number

School or Business Address \_\_\_\_\_

Street & Number City State Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_

Area & Number Area & Number

Dates available From \_\_\_\_\_ To \_\_\_\_\_

What type of position do you want at camp? \_\_\_\_\_

Salary desired? \_\_\_\_\_

Do you meet or exceed any minimum age requirements for that position?

Yes  No

Can you perform the essential functions of the job for which you have applied, with or without reasonable accommodation?

Yes  No

Past Work History

Provide a full record of all employment — paid and volunteer — and explain any gaps in employment.

Include any positions on camp staff. Use a separate sheet, if necessary.

Dates	Employer/Supervisor	Address and Phone	Nature of Work	Reason for Leaving	Official use only		
					Date	Verified by	Comments

Indicate any employer you do not wish us to contact, and the reason.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

References

Give names and addresses of three persons [not relatives] having knowledge of your character, experience, work habits, and ability.



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Name	Address	Phone	Official use only		
			Date	Verified by	Comments

Name Address & City Phone

Camp Experience  
Dates Camp & Director Location

Dates	Camp & Director Location	City and State	Nature of Work	Camper or Staff?	Official use only		
					Date	Verified by	Comments

Education High School and Beyond  
Years School Major Subjects Degree Granted

Years	School/State	Major Subjects	Degree

Answer these questions only if applying for a position requiring driving

Do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	State and Year of Expiration
Do you have current chauffeur's-type license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	State and Year of Expiration
Do you have a commercial driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	State and Year of Expiration



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### Camp Program Skills

In the following list, put a “T” before those activities you can organize and teach as an expert, an “A” for those activities in which you can assist, a “L” for those that you would like to learn but have little or no experience, and an “R” before those activities you refuse to participate in. **Put a “C” after those in which you have current certification and attach a copy of your certification.**

Subject Areas			
Adventure/Challenge <input type="checkbox"/> Challenge Games* <input type="checkbox"/> Low Ropes Course† <input type="checkbox"/> Climbing/Rappelling* <input type="checkbox"/> High Ropes Course‡ <input type="checkbox"/> Spelunking/Caving‡  Arts/Crafts <input type="checkbox"/> Ceramics/Pottery* <input type="checkbox"/> Ocarina* <input type="checkbox"/> Drawing/Painting* <input type="checkbox"/> Leather Craft* <input type="checkbox"/> Leather Tooling* <input type="checkbox"/> Metal Work* <input type="checkbox"/> Photography* <input type="checkbox"/> Dark Room * <input type="checkbox"/> Wood Carving† <input type="checkbox"/> Weaving† <input type="checkbox"/> Spinning* <input type="checkbox"/> Earth Pigments* <input type="checkbox"/> Jewelry Making*  Aboriginal Skills <input type="checkbox"/> Tool Knapping* <input type="checkbox"/> Earth Pigments* <input type="checkbox"/> Milk Paints* <input type="checkbox"/> Egg Paints* <input type="checkbox"/> Tanning Buckskin* <input type="checkbox"/> Making Raw Hide <input type="checkbox"/> Tanning Fur* <input type="checkbox"/> Basket Weaving* <input type="checkbox"/> Cordage From Plants* <input type="checkbox"/> Drum Making* <input type="checkbox"/> Shelter* <input type="checkbox"/> Snares/Falls* <input type="checkbox"/> Tracking* <input type="checkbox"/> Bird Language* <input type="checkbox"/> Friction Fire*	Campcraft/Pioneering <input type="checkbox"/> Backpacking‡ <input type="checkbox"/> Hiking* <input type="checkbox"/> Orienteering* <input type="checkbox"/> Outdoor Cooking* <input type="checkbox"/> Outdoor Living Skills* <input type="checkbox"/> Overnights* <input type="checkbox"/> Wilderness Trips*  Equestrian <input type="checkbox"/> Horseback Riding (English)* <input type="checkbox"/> Horseback Riding (Western)* <input type="checkbox"/> Trail Riding (Day)* <input type="checkbox"/> Trail Riding (Overnight)† <input type="checkbox"/> Horse Production* <input type="checkbox"/> Veterinarian* Outdoor Recreation <input type="checkbox"/> Archery* <input type="checkbox"/> Fishing* <input type="checkbox"/> Fly Tying* <input type="checkbox"/> Riflery‡  Waterfront Activities <input type="checkbox"/> Canoeing‡ <input type="checkbox"/> Scuba‡ <input type="checkbox"/> Swimming*	Nature' <input type="checkbox"/> Use Of Field Guides* <input type="checkbox"/> Reptile/Amphibian Taxonomy* <input type="checkbox"/> Reptile/Amphibian Behavior* <input type="checkbox"/> Birds Taxonomy* <input type="checkbox"/> Birds Behavior* <input type="checkbox"/> Birds Language* <input type="checkbox"/> Tracking* <input type="checkbox"/> Astronomy* <input type="checkbox"/> Geology Studies* <input type="checkbox"/> Flower Taxonomy* <input type="checkbox"/> Flower Uses* <input type="checkbox"/> Tree And Shrub Taxonomy* <input type="checkbox"/> Tree And Shrub Uses*  <input type="checkbox"/> Insects Taxonomy* <input type="checkbox"/> Rocks/Minerals* <input type="checkbox"/> Weather*  Campfire Activities <input type="checkbox"/> Singing* <input type="checkbox"/> Song Writing* <input type="checkbox"/> Instrument (List)*  <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> Night Hike* <input type="checkbox"/> Astronomy * <input type="checkbox"/> Storytelling*  Leadership/Coyote Mentoring <input type="checkbox"/> Team Building* <input type="checkbox"/> Sit Spot* <input type="checkbox"/> Journaling* <input type="checkbox"/> Nature Wander* <input type="checkbox"/> Story Of The Day* <input type="checkbox"/> Thanks Giving Address* <input type="checkbox"/> Eight Shields/ Cultural Mentoring* <input type="checkbox"/> Peace Maker Principles*	Farming/Ranching/ <input type="checkbox"/> Dairy Goats* <input type="checkbox"/> Sheep* <input type="checkbox"/> Poultry* <input type="checkbox"/> Rabbits* <input type="checkbox"/> Game Birds* <input type="checkbox"/> Swine* <input type="checkbox"/> Livestock Judging† <input type="checkbox"/> Butchering*  Gardening <input type="checkbox"/> Vegetable Id* <input type="checkbox"/> Vegetable Gardening* <input type="checkbox"/> Plant Propagation* <input type="checkbox"/> Mushroom Id* <input type="checkbox"/> Mushroom Propagation*  Agriculture Mechanics <input type="checkbox"/> Fencing* <input type="checkbox"/> Engine Mechanics* <input type="checkbox"/> Welding* <input type="checkbox"/> Blacksmithing* <input type="checkbox"/> Carpentry*
*A major part of our program † an area we are developing ‡ an area we do not currently have but are planning to develop in years to come			



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Certifications and Camp Support Staff Skills In the following list, please check those items in which you have experience and skills. Mark with a "C" those for which you hold current certification and attach a copy of your certification.

**Certifications**

<b>Health/Safety</b> <input type="checkbox"/> Wilderness First Aid <input type="checkbox"/> CPR <input type="checkbox"/> Nursing <input type="checkbox"/> MD <b>Naturalist</b> <input type="checkbox"/> RDNA , WAS, TS, or Equivalent <input type="checkbox"/> Kamana 1 <input type="checkbox"/> Kamana 2 <input type="checkbox"/> Kamana 3 <input type="checkbox"/> BS in Related Field <input type="checkbox"/> MS in Related Field	<b>SCUBA/Water Front</b> <input type="checkbox"/> Underwater Rescue <input type="checkbox"/> Dive Master <input type="checkbox"/> Dive Instructor <input type="checkbox"/> Lifeguard <input type="checkbox"/> Swim Instructor <input type="checkbox"/> Watercraft <b>Archery</b> <input type="checkbox"/> Level I <input type="checkbox"/> Level II <input type="checkbox"/> Level III or IV	<b>Food Service</b> <input type="checkbox"/> Cooking/Meal Preparation <input type="checkbox"/> Food Handler's Permit/Certification <input type="checkbox"/> Menu Planning <input type="checkbox"/> Purchasing <input type="checkbox"/> Sanitation <hr/> Other: Please list	<b>Horseback Riding</b> <input type="checkbox"/> Assistant <input type="checkbox"/> Level I Western or English <input type="checkbox"/> Level II Western or English <input type="checkbox"/> Level I Trail Guide <input type="checkbox"/> Level II Western or English <input type="checkbox"/> Seasonal Equestrian Staff <input type="checkbox"/> Level I Equine Facility Manager <input type="checkbox"/> Level II Equine Facility Manager <input type="checkbox"/> Level III Equine Facility Manager
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What weeks can you not work?

- Staff training June 5 - 11
- June 14 – June 20
- June 21 - June 27
- June 28- July 4
- July 5-July 11
- July 12-July 18
- July 19-July 25
- July 26-August 1
- August 2-August 8
- August 9-August 13
- End of summer clean-up August 14-15



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Please attach the answers to the following questions.

Write a brief biographical sketch, including specialized training in camping, agriculture, nature awareness, indigenous skills, and experience or training in other fields which might have a bearing on the position(s) for which you are applying.

What contributions do you envision yourself making to our program?

What value do you see a child gets from free play and what role does a mentor serve when a child is engaged in free-play?

What value do you see in children becoming reconnected to nature and to their food and what role do you see yourself in this reconnection?

What do you want to learn during your time working here? How do you see yourself growing?



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DG Educational Services is an equal opportunity employer. DG Educational Services is committed to diversity in our workplace and our programs. We do not discriminate on the basis of sex, race, color, age, sexual orientation, national origin, religion, creed, ancestry, disability or veteran status.

**Harassment** The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been convicted of workplace harassment? (Note: a prior accusation or conviction is not an automatic bar to employment. The type of conviction or accusation and when it occurred will be evaluated by the camp before any decision is made.)

Yes  No

Explain \_\_\_\_\_

**Criminal Record**

Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.)  Yes  No

Explain \_\_\_\_\_

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by the camp. I understand that I will be required to get fingerprinted (Live Scan) if hired for this position.

Signature \_\_\_\_\_ Date \_\_\_\_\_

All statements become part of any future employee personnel files.